

**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

**IN THE MATTER OF CHARGES FILED AGAINST )**  
**SERGEANT JAMES PADAR, )** **No. 16 PB 2904**  
**STAR No. 1210, DEPARTMENT OF POLICE, )**  
**CITY OF CHICAGO, )** **(CR No. 1048290)**  
**)**  
**RESPONDENT. )**

**ORDER**

On March 24, 2016, the Superintendent of Police filed with the Police Board of the City of Chicago Charges against Sergeant James Padar, Star No. 1210 (hereinafter sometimes referred to as “Respondent”), recommending that the Respondent be discharged from the Chicago Police Department for violating several Rules of Conduct (a copy of the Charges is attached as Ex. A).

On March 14, 2017, the Superintendent filed a motion to withdraw the Charges against the Respondent because prior to the filing of the Charges with the Police Board, the Superintendent’s designee, Chief of Staff James Roussell, approved a fifteen-day suspension for the same misconduct alleged in the Charges, a penalty which the Respondent accepted on June 29, 2015. The Police Board has considered the Superintendent’s motion, to which the Respondent did not object.

**IT IS HEREBY ORDERED** that, in light of the prior resolution of Sergeant Padar’s conduct, the Superintendent’s motion is **granted**, and the proceedings before the Police Board are terminated, provided the Superintendent files with the Board proof that the fifteen-day suspension has been imposed on Sergeant Padar (for example, by reducing his accumulated compensatory time, or by suspending him without pay).

Police Board Case No. 16 PB 2904  
Sergeant James Padar

This Order is adopted and entered by a majority of the members of the Police Board: Lori E. Lightfoot, Ghian Foreman, Eva-Dina Delgado, Michael Eaddy, Steve Flores, Rita A. Fry, John P. O'Malley Jr., John H. Simpson, and Rhoda D. Sweeney.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 20<sup>th</sup> DAY OF APRIL, 2017.

Attested by:

/s/ LORI E. LIGHTFOOT  
President

/s/ MAX A. CAPRONI  
Executive Director

## CHARGES

Sergeant James Padar, Star Number 1210, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 3: Any failure to promote the Department's efforts to implement its policy or accomplish its goals.
- Rule 4: Any conduct or action taken to use the official position for personal gain or influence.
- Rule 5: Failure to perform any duty.

## SPECIFICATIONS

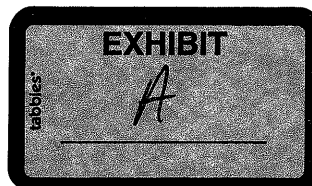
1. Sergeant James Padar, Star Number 1210, is charged with violating Rule 2, which prohibits "[a]ny action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instance:

From on or about May 28, 2011, through on or about July 8, 2011, or on one or more dates therein, Sergeant Padar recorded Police Officer Anthony Hernandez as present for duty on Daily Assignment/Status Reports on dates during which Officer Hernandez was performing construction work on a property owned by Sergeant Padar and located in Sturgis, Michigan, and/or Sergeant Padar failed to revise Daily Assignment/Status Reports for said dates to reflect Officer Hernandez's absence from duty. Consequently, Officer Hernandez was recorded as present for duty on one or more dates during which he did not perform work for the Chicago Police Department.

Sergeant Padar thereby impeded the Department's efforts to achieve its policy and goals, and/or brought discredit on the Department.

2. Sergeant James Padar, Star Number 1210, is charged with violating Rule 3, which prohibits "[a]ny failure to promote the Department's efforts to implement its policy or accomplish its goals," in the following instance:

From on or about May 28, 2011, through on or about July 8, 2011, or on one or more dates therein, Sergeant Padar recorded Police Officer Anthony Hernandez as present for duty on Daily Assignment/Status Reports on dates during which Officer Hernandez was performing construction work on a property owned by Sergeant Padar and located in Sturgis, Michigan, and/or Sergeant Padar failed to



revise Daily Assignment/Status Reports for said dates to reflect Officer Hernandez's absence from duty. Consequently, Officer Hernandez was recorded as present for duty on one or more dates during which he did not perform work for the Chicago Police Department.

Sergeant Padar thereby failed to promote the Department's efforts to implement its policy or accomplish its goals

3. Sergeant James Padar, Star Number 1210, is charged with violating Rule 4, which prohibits "[a]ny conduct or action taken to use the official position for personal gain or influence," in the following instance:

In or around May, 2011, Sergeant Padar contracted with a subordinate, Police Officer Anthony Hernandez, to perform construction work on a property owned by Sergeant Padar and located in Sturgis, Michigan.

From on or about May 28, 2011, through on or about July 8, 2011, or on one or more dates therein, Sergeant Padar recorded Officer Hernandez as present for duty on Daily Assignment/Status Reports on dates during which Officer Hernandez was performing construction work on a property owned by Sergeant Padar and located in Sturgis, Michigan, and/or Sergeant Padar failed to revise Daily Assignment/Status Reports for said dates to reflect Officer Hernandez's absence from duty. Consequently, Officer Hernandez was recorded as present for duty on one or more dates during which he did not perform work for the Chicago Police Department.

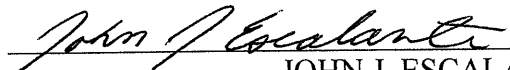
Sergeant Padar thereby used his official position as a Sergeant in the Chicago Police Department for personal gain or influence.

4. Sergeant James Padar, Star Number 1210, is charged with violating Rule 5, "[f]ailure to perform any duty," in the following instance:


From on or about May 28, 2011, through on or about July 8, 2011, or on one or more dates therein, Sergeant Padar recorded Police Officer Anthony Hernandez as present for duty on Daily Assignment/Status Reports on dates during which Officer Hernandez was performing construction work on a property owned by Sergeant Padar and located in Sturgis, Michigan, and/or Sergeant Padar failed to revise Daily Assignment/Status Reports for said dates to reflect Officer Hernandez's absence from duty. Consequently, Officer Hernandez was recorded as present for duty on one or more dates during which he did not perform work for the Chicago Police Department.

Sergeant Padar thereby failed to perform a duty.

Based on the foregoing charges and specifications, the Superintendent recommends that Sergeant James Padar, Star Number 1210, be discharged from the Chicago Police Department.

  
JOHN J. ESCALANTE  
Interim Superintendent of Police

APPROVED AS TO FORM

  
NICK INFUSINO  
Assistant Corporation Counsel

P. B. CASE # FILED

16-2904 MAR 24 2016

CHICAGO POLICE BOARD